

Period

March 2016 to May 2016
(support and finalization from NL August till Januari 2017)

Project

Financial expert at Colombia Immersion in Medellin, Colombia.
Setting-up and coaching on Administration system (quickbooks) and administrative processes.
Setting up a Social Return on Investment Forecast for Colombia Immersion.

Feedback

During the project we have got to know Ivo in the following areas as:

Professional

During the project we found Ivo to be a very knowledgeable and experienced professional who knows exactly how to analyze a current situation, ask the right questions, and advise on the areas needed. In case of missing knowledge (for example specific country regulation) he investigates and internalizes missing information easily. He has created our financial and administrative processes from 0 to smoothly running with high level of satisfaction from our side.

Furthermore he initiated and explained on the Social Return on Investment methodology. This led to the SROI Forecast report which draft was delivered after his return in NL. We will be communicating going forward on use final report and discuss on how this methodology can be further implemented within the organisation depending on purpose and available resources.

Team

During the project we found Ivo to be a great part of our team. He easily switches from high level to details, he works as comfortably with the director / owner as with executing employees, as any other team member. He works very independently and involves the right people at the right time.

Personal

During the project we found Ivo to be a very kind person who feels comfortable adapting to situations. Ivo is very trustworthy, and a good listener. I found a good friend in him during the time when he was here, it's easy to talk to him and I felt very comfortable with his level of integrity. Everybody in the team was happy with him as a person and as a professional and most of us is still in touch with him.

Recommendation

Overall we found Ivo to be a very knowledgeable and professional person and it is great to work with him. We would definitely recommend IVH Finance for any project around the world. He would be the first person for me to think about should we have another project that needs financial expertise.

Signed by: **Erica Johanna Borgardijn**
Directora
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